

# Steven Robert Conway D.C., DACBOH, J.D.

936 County Road A, Athens, Wisconsin 54411

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## Education

Edgerton Senior High School, Edgerton, Wisconsin, 1975

Bachelor of Science, Biology, University of Wisconsin, Eau Claire, Wisconsin, 1980

Doctor of Chiropractic, Logan College of Chiropractic, St. Louis, Missouri, 1983

Diplomate, American Chiropractic Board on Occupational Health (DACBOH), 1994

Certified in Chiropractic Spinal Trauma, 1997

Juris Doctorate, Stetson University, College of Law, St. Petersburg, Florida, 1996

## Presentations / Publications / Awards

### **Presenter:**

#### **Medicare Documentation presentations:**

North Carolina Chiropractic Association convention (2012)

Medicare documentation program in Asheville, NC

Medicare documentation and appeals in Greensboro, NC

Multiple webinars on Medicare probe audit response.

Maine Chiropractic Association (2014)

Medicare documentation program in Augusta ME

New York (2014)

Medicare documentation and fraud prevention with NGS CMD.

Connecticut Chiropractic Association (2015)

Medicare documentation with NGS CMD

Florida Chiropractic Association (2015)(2016)(2017)

Florida National Convention Orlando

Medicare documentation program

Medicare Audit prevention program

Florida Naples Convention

Medicare documentation program

Medicare Audit prevention program

Florida Panama City Convention

Medicare documentation program

Medicare Audit prevention program

Florida Miami Convention

Medicare documentation program

Nebraska Chiropractic Physicians Association (2015)

Medicare documentation program

NorthWestern Health Science University Homecoming (2016)(2017)

Medicare documentation program

Medicare Audit prevention program

Life Chiropractic University Homecoming (2015)(2016)(2017)

Medicare documentation program  
Medicare Audit prevention program

Chiropractic Society of Wisconsin (2014) 8 different city locations.

Medicare documentation program  
Medicare Audit prevention program

Iowa Chiropractic Society Annual Convention (2016)

Medicare documentation program

Tennessee Chiropractic Association Annual Convention (2016)

Medicare documentation program

North Carolina Chiropractic Association Convention (2016)

Medicare documentation program  
Medicare audit prevention program

Life College CE seminar (2016)

Medicare documentation program

DC 2017 convention, Washington DC (2017)

Medicare documentation program

Indiana Chiropractic State Association (2017)

Medicare documentation program

FCLB/ NBCE conference (2017)

Medicare documentation program

South Carolina Chiropractic Association (2017)

Medicare documentation program

Maryland Chiropractic Association (2017)

Medicare documentation program

Parker Seminars (Dallas) (2017)

Medicare documentation program

**Other presentations:**

National Safety Congress, Chicago, Illinois 1992

Return to work of the injured worker

Wisconsin Safety Congress, multiple presentations

Industrial safety programs

National Academies, Washington, D.C.

I was chosen by ACA to represent the chiropractic profession at a large conference related to industrial injuries.

Federation of Chiropractic Licensing Boards, San Antonio TX 2012

Presentation on Medicare audits and how licensing boards could assist in the educational process to increase proper documentation by state chiropractors.

Federation of Chiropractic Licensing Boards, Hollywood CA 2010

Presentation on DOT physicals and integration into the chiropractic practice.

Multiple CE seminars for several years on industrial injuries throughout the United States

CE seminars on occupational topics such as ergonomics, injury prevention and carpal tunnel syndrome.

Georgia Chiropractic Association, State Convention

Provided industrial injury prevention ce seminar on carpal tunnel syndrome.

Logan Chiropractic College, Homecoming program  
 Provided industrial injury prevention seminar on carpal tunnel syndrome.

Northwestern Health Sciences University, Homecoming Program  
 Presentation on industrial safety

Palmer Institute for professional advancement: May 2006  
 Expert Witness program

Northwestern Health Sciences University, CCST program  
 Legal documentation for whiplash injuries

American Chiropractic Association, Insurance Solutions Conference, Washington, D.C.  
 Invited by ACA to present on insurance fraud prevention to insurance executives

ACA teleseminar: Industrial consulting and ergonomics Nov 2006  
 Guest lecturer, Stetson College of Law, Medical Jurisprudence and Advanced Trial classes, 1996-2004.  
 Invited as guest lecturer at Stetson to provide presentations on whiplash injuries.

Multiple industrial seminars throughout Wisconsin to employers on injury prevention and ADA issues.  
 These were non-fee and geared for industrial personnel. To date over 6000 industrial representatives have attended these programs.

**Publications:**

**Journal of the American Chiropractic Association 1996 (JACA):**  
 ADA and Medical Examinations

**ACA News: July 2005**  
 Practice Management and Ethics: Are they really mutually exclusive?

**ACA News: June 2006**  
 How can chiropractors avoid fraud and abuse?

**Chiropractic Economics:**  
 For several years I was the legal adviser producing multiple articles

**Dynamic Chiropractic:**  
 Multiple articles primarily for industrial and legal topics:

**InPractice Magazine:**  
 Multiple articles related to ethical industrial consulting. I provided a regular column related to Industrial consulting for the magazine.

**Awards**

2012 FCLB Pillars of Regulation award  
 2012 NCCA Honor role award  
 1992 Chiropractor of the Year, Wisconsin Chiropractic Association

**Experience**

**Business**

1983-2000 *Conway Chiropractic Center S.C., Janesville, Wisconsin, Private Practice*  
 Very successful chiropractic clinic developed with my wife, Dr. Cindy Conway.

1997-2003 *Allied Health of Wisconsin S.C., Wausau, Wisconsin,*

**Chief Operating Officer and General Counsel**

2003-current *Freedom Farm Chiropractic LLC, Athens, Wisconsin, Private Practice*

2004 *Activator Methods International Ltd., Phoenix, Arizona*  
**General Counsel**

2005-2011 *Groupware International, Inc.*  
**Executive Vice President and General Counsel**

2011-current *DeWitt Ross & Stevens*  
**Partner**  
Specializing in Medicare audit defense and Government Relations.

2012- current *National Board of Chiropractic Examiners (NBCE)*  
**Member, Board of Directors**

**Consultant**

2005 *ChiroCere*  
**Development of a chiropractic EHR computer program for profession.**

1998-2000 *Wausau Insurance Company*  
**Provided consulting services to physical medicine department**

1995-1996 *Amour Insurance Company*  
**Provided consulting services to internal legal department**

**Associations**

2012- current *Chiropractic Society of Wisconsin Inc*  
**Executive Director**

2005-2017 *American Chiropractic Association (ACA)*  
**National Spokesperson**, appointed as one of 5 national spokespersons for American Chiropractic Association (ACA). Frequently quoted in national publications such as Men's Health

2012-2017 *American Chiropractic Association (ACA)*  
**Special counsel, Medicare Committee**

2012 *American Chiropractic Association (ACA)*  
**Member, Documentation committee**

2011-2017 *American Chiropractic Association (ACA)*  
**Chairman, Audit Defense Taskforce**

2009-2017 *American Chiropractic Association (ACA) Editorial Board*  
**Appointed to editorial board for ACA publications**

1998-2000 *American Chiropractic Association Council on Occupational Health*

**Vice President of Council**

2000-2002      *American Chiropractic Association Council on Occupational Health*  
**President of Council**

**State Agencies**

2003-2011      *State of Wisconsin Department of Regulation and Licensing*  
**Member Chiropractic Examining Board**

1990's          *Wisconsin Department of Workforce Development*  
**Workers Compensation Panel**

**Federal Agencies**

1995-1996      *Federal Court for Middle District of Florida*  
**Intern clerkship program for Federal magistrate**

1995-1996      *VA Hospital System – St. Petersburg, Florida*  
**Intern program for legal department assisting with medical malpractice investigations**